

Services for your business

We advise numerous businesses across a variety of sectors from regional to national and international clients.

Business and Corporate

Our **Commercial Team** is here to provide full support on the formation of all business structures, acquisitions and sales and the running of a business, including advice and representation in connection with shareholders' agreements, partnership agreements and on a business sale obligation under the Transfer of Undertakings (Protection of Employment) Regulations (TUPE). We can support you and your business whether you are a start-up or making an initial public offering.

Standard terms and conditions are the bread and butter of any contract transaction. Our **Commercial Team** can work with you to draft legally binding terms and conditions and also review, advise on and negotiate a full range of commercial contracts (including supply, distribution and agency agreements).

Our **Commercial Team** has also advised numerous businesses on compliance and regulatory matters which have come to the fore since the introduction of the Data Protection Act 2018 and the General Data Protection Regulations (GDPR).

Commercial Property

Securing the right premises for your business can be challenging, especially where there is a need to allow flexibility for growth. Our **Commercial Property** solicitors have in-depth expertise in a wide range of areas and can assist with all your commercial property requirements including sales, purchases, landlord and tenant matters, agricultural property matters and development work.

Employment and HR

One key focus point of any business is the people that work for it. Our **Employment solicitors** can assist with the preparation of contracts of employment, consultancy agreements, staff handbooks, policies and procedures. We can support and guide you through the management of staff undergoing disciplinary and capability matters, including representing you at tribunal proceedings.

Debt Recovery

A good cash flow is important to all businesses. It is easy to fall behind on chasing invoices for payment. Our solicitors who specialise in **debt recovery** can help recover that debt for you.

Dispute Resolution

Court action is not the only method to resolve a dispute. We have numerous **Dispute Resolution** experts who offer a wealth of experience in all forms of employment disputes, property disputes (including landlord and tenant and neighbour disputes) and business disputes (relating to contracts, debts, shareholders, directors and partnerships). An accredited **Civil and Commercial Mediator** also forms part of our team.

Services at Wansbroughs Solicitors

- Commercial Property
- Business and Corporate
- Employment and HR
- Dispute Resolution
- Insurance Litigation
- Public Sector Litigation
- Residential Property
- Personal Injury Litigation
- Wills, Tax, Trusts and Probate
- Farming and Agriculture
- Relationship Breakdown
- Family



Northgate House, Devizes, Wiltshire SN10 1JX
T: 01380 733300 | F: 01380 733600

Oakwood House, 7 Spa Road, Melksham SN12 7NP
T: 01225 896100 | F: 01225 896150

www.wansbroughs.com

Email: mail@wansbroughs.com

Wansbroughs Solicitors,
legal services for you,
your family and
your business



Why choose Wansbroughs Solicitors?

Wansbroughs is the leading law firm in central Wiltshire and, with over 100 staff, is a modern commercial practice with a national footprint. We have developed a strong following and established a reputation for conducting work more commonly associated with much larger practices. Wansbroughs is listed in the Legal 500, an independent publication that analyses the capabilities of law firms, and is Lexcel accredited.

We offer a wide range of legal services to both individuals and businesses with a fresh approach to client care and service levels. Our dedicated teams of lawyers have extensive expertise across a variety of practice areas offering you bespoke advice. Whether you require advice in your personal affairs or every area of your business, our aim is to offer tailor-made solutions that benefit you.

If you have any questions on the services we offer, please speak to your contact at Wansbroughs or call us on 01380 733300.



Services for you

As individuals, we all experience milestones in our lives which require advice and guidance from experts.

Residential Property

When you are considering the purchase of your new home our **Residential Property Team** is here to assist. The team is equipped to deal with a very broad range of matters, from buying and selling houses, leasehold flats and landed estates to carrying out city-based landlord and tenant work and advising on rural property issues.

Wills, Tax and Trusts

After purchasing your own home, it is wise to write a Will. The members of our **Private Client Team** have extensive expertise enabling them to advise, whether your estate is simple or more complex. We will ensure that you receive advice that is tailored to your personal circumstances, considering factors such as your marital status, whether you have children, the type of assets you own, as well as any business interests you may have. For those with more complicated estates our experts can offer advice on estate planning, including possible ways to mitigate inheritance tax and capital gains tax via the incorporation of trusts and other tax efficient structures. It is important not just to consider your own circumstances, but the legacy you may wish to leave for your loved ones and for future generations. We can provide advice regarding the creation of lifetime trusts as well as the ongoing management of newly formed trusts or long-standing family trusts.

Family

For couples wishing to co-habit, a co-habitation agreement may be appropriate. If you speak with one of our solicitors in the **Family Team** they will be more than happy to advise. For those looking to marry, the team is here to draft and negotiate your pre-nuptial agreement.

Employment

Should a problem arise during your employment our **Employment Solicitors** offer advice and representation in all aspects of employment law, including grievances, sickness absence, discrimination, disability and capability processes and tribunal claims. If moving on to a new career role we can review and advise on the content of your settlement agreement.

Personal Injury Litigation

If you have an accident which was not your fault, our dedicated **Personal Injury Solicitors** offer friendly and professional advice in all types of claims, from slips and trips to major injuries, as well as complex clinical negligence claims.

Dispute Resolution

A dispute need not always end up in court. We have **Dispute Resolution** experts who offer cost effective advice and representation on all types of disputes such as employment disputes and probate disputes (including challenging the validity of Wills and the administration of estates), and we also have an accredited **Civil and Commercial Mediator** as part of our team.

Relationship Breakdown

Sometimes our role involves providing counsel during the difficult points of your life. Our **Family Team** will be there to support and guide you through a divorce or separation. The team includes a collaboratively trained lawyer, offering an alternative approach to reach a resolution.

Lasting Powers of Attorney and Probate

As well as ensuring you have an up to date Will in place, our **Private Client Team** can provide advice regarding the preparation of Lasting Powers of Attorney for both Property and Financial Affairs as well as Health and Welfare. These are vital documents that we should all have in place in case we are ever unable to manage our own affairs. If, however, you are faced with a situation where a loved one does not have a Lasting Power of Attorney, then the experts in our **Private Client Team** can guide you through the process of applying to the Court of Protection to be appointed as a deputy so that you can manage the finances (and potentially the health decisions) of that person.

We all experience the loss a loved one. Our specialist **Private Client Team** can help you deal with administering your loved one's estate, including negotiating with HMRC to ensure that any available tax reliefs are applied in order to reduce the Inheritance Tax that is payable, as well as applying for and obtaining the Grant of Probate. Our **Private Client Team** can also provide expert advice regarding post-death variations whereby future exposure to Inheritance Tax can be reduced or potentially negated entirely.